



MISSION STATEMENT AND GUIDELINES

OUR MISSION

Textron is committed to responsible corporate citizenship and helping improve the quality of life in communities where our employees live and work. We view our public responsibility as an integral part of our business and actively seek out partnerships with agencies that develop and implement innovative solutions to community needs. Priority is assigned to requests from organizations that fall within the parameters of our giving program and involve the volunteer efforts of our employees. To make the most effective use of Textron resources, we focus our philanthropic giving in the following areas.

GIVING FOCUS

Workforce Development and Education

Textron is committed to helping prepare both adults and young people to achieve gainful employment and ultimately, success in the workforce. We support all levels of education, from early childhood to higher education and a variety of innovative job training programs for people of all ages and socio-economic backgrounds.

Specifically, in this area we focus on:

- *Job Training and Employment Development* – including school to work and welfare to work programs, job training for underserved audiences, literacy and ESL (English as a Second Language) programs
- *Enrichment and Mentoring Programs for Youth* – such as quality after school programs and youth development programs
- *College/University Support* – including scholarships and internships for women and minorities (with emphasis on technology, manufacturing and engineering)

Healthy Families/Vibrant Communities

An important complement to educational opportunities is the support of arts and culture, community revitalization and health and human service programs. This area allows Textron to fund a variety of programs, initiatives and organizations that are important to the quality of life in the communities where we have a business presence.

Specifically, we focus on:

- *Arts and Culture* – with emphasis on outreach programs that enhance learning and target low and moderate income individuals
- *Community Revitalization* – such as affordable housing and economic development in low-income areas
- *Health and Human Service Organizations* – such as food pantries, homeless shelters, health education and services for low income residents

RESTRICTIONS

Contributions will not be made to:

- Organizations without 501(c)(3) tax-exempt public charity status as defined by the Internal Revenue Service
- Individuals
- Political, fraternal or veterans organizations
- Religious institutions when the grant would support sectarian activities
- Organizations that discriminate by race, creed, gender, ethnicity, sexual orientation, disability, age or any other basis prohibited by law

GEOGRAPHIC FOCUS

Textron targets its giving to nonprofit agencies located in its headquarters state of Rhode Island and those locations where the company has divisional operations. Organizations outside of Rhode Island should contact the Textron company in your area.

FUNDING CYCLE

In each calendar year, Textron reviews funding requests during two cycles. Requests must be submitted by March 1 and September 1 in order to be considered.

HOW TO APPLY FOR A GRANT

Textron considers grant requests from organizations that most closely fit our philanthropic priorities and will review only one request per organization during a 12-month period. Multi-year commitments will be considered but are limited. Multiple grant applications are not required. Please note that only complete applications will be reviewed and considered for funding.

PROPOSALS SHOULD BE SENT TO:

Cate M. Roberts
Director, Diversity and Community Affairs
Textron Inc.
40 Westminster
Providence, RI 02903