

TEXTRON

HelpLine Contact Instructions

About the HelpLine:

The HelpLine is your resource for reporting violations, raising questions, seeking guidance or simply seeking clarification on compliance or ethical matters. The Textron HelpLine is managed by an independent third party. This ensures that, where permitted by law, you can make reports anonymously. There are two ways to submit reports through the HelpLine:

Report Online:

1. Click [HERE](#) to submit an online report
2. Under “Report Online”, choose the country where you are located
3. Follow the prompts
4. You will provide details about the matter, receive a report number for reference, and your submission will be sent directly to the Ethics & Compliance Team for review and investigation

Report By Phone:

1. Click [HERE](#) to report by phone
2. Under “Report by Phone”, choose the country where you are located
3. The corresponding telephone number(s) will be displayed or an option to “Click here to connect” will be shown
4. Follow the prompts
5. You will be greeted by an interview specialist who will ask you a few questions about the matter, assign you a report number and then forward the matter on to our Ethics & Compliance Team for review and investigation

TEXTRON

HOME FREQUENTLY ASKED QUESTIONS BUSINESS CONDUCT GUIDELINES INTERNATIONAL HELPLINE NUMBERS

Ethics & Compliance HelpLine

INTEGRITY • RESPECT • TRUST • PURSUIT OF EXCELLENCE

CUSTOMERS • EMPLOYEES • SUPPLIERS • SHAREHOLDERS • COMMUNITY • ENVIRONMENT

REPORT ONLINE

Select the country in which you are located.

REPORT BY PHONE

Select the country in which you are located.

If you experience any issues reaching the HelpLine, please contact the Textron Ethics & Compliance Team at: ecompliance@textron.com.