Where wild ideas work.
Grow with us.

Our businesses are built on innovation and collaboration. We value smart, creative, sometimes wild ideas. Why consider a career at Textron? You can:

- Explore multiple industries, all within the same exciting company.
- Build your leadership skills through expert training, focused development opportunities, and stretch projects.
- Count on world-class health, education, and retirement benefits.
- Enjoy an alternative work schedule at select locations.
- Be seen, heard, and valued.

Textron has opportunities for talented individuals of all backgrounds in every functional area. It takes a collaborative team of talented people to design, build, manufacture, sell, and service our products. People like you!

Powering possibilities around the globe.
Wild ideas, thriving organizations.

BY TEXTRON AVIATION

Textron Aviation is a leader in general aviation and home to the iconic Beechcraft and Cessna brands. For more than 90 years, we have empowered our collective talent to design and deliver the best aviation experience. Our products include Citation business jets, Beechcraft King Air and Cessna Caravan turboprops, Beechcraft and Cessna piston engine aircraft, and the T-6 military trainer aircraft.

AVIATION/DEFENSE

Wichita, KS | Mesa, AZ | Global Service Centers

For more than 85 years, we’ve been reimagining the experience of flight and where it can take us. Bell has strategic locations across the globe, delivering breakthrough innovations and exceptional experiences to our customers, with products that include commercial and military, manned and unmanned vertical-lift aircraft.

BELL

Fort Worth, TX (HQ) | Washington, DC | Amarillo, TX | Piney Flats, TN

INDUSTRIAL

Bonn, Germany (HQ) | Detroit, MI | Troy, MI | Muskegon, MI | Lavonia, GA | Avilla, IN | San Antonio, TX

Kautex designs, develops, and manufactures traditional and hybrid fuel systems, advanced cleaning solutions for assisted and autonomous driving, engine camshafts, and plastic industrial packaging solutions. A pioneer in the design and manufacture of automotive plastic fuel systems, Kautex is expanding its portfolio to offer smart products and data-driven services to our customers, including smart fuel systems, thermoplastic composite, and composite-metal hybrid battery systems.
Textron Specialized Vehicles designs and manufactures vehicles for a variety of consumer and commercial applications. TSV products include E-Z-GO golf cars and personal-use vehicles, Arctic Cat snowmobiles, side-by-sides and ATVs, Jacobsen and Ransomes professional turf equipment, TUG, Safeaero and Premier aviation ground support equipment, and Cushman utility vehicles. Whether you’re traversing an airport, playing a round of golf, working at a job site or just enjoying backcountry trails, there’s a TSV product for you.

Textron eAviation is focused on sustainable flying, backed by Textron’s 100 years of expertise and the restless spirit for innovation that is embodied in our Pipistrel, Cessna, Beechcraft, and Bell brands. Taking the lead in Textron’s development of sustainably powered flight, Textron eAviation is leveraging the industry-leading product design, certification, manufacturing, and aftermarket solutions from across Textron’s businesses coupled with the newly acquired expertise of Pipistrel.

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Textron Systems, a defense industry leader for more than 50 years, is best known for its unmanned air, surface and land products, services, electronic and weapons systems, and advanced technologies. Additional brands represented in the segment include Lycoming Engines, Howe & Howe Technologies, and Airborne Tactical Advantage Company (ATAC).
The possibilities are really endless, and I feel like in my experience, I'm always blown away by what Textron is doing in each of our business units. I'm excited to be a part of it.

Jessica | Project Manager

I've worked on so many cool things. I can't even tell you about all of them... because it's secret. There's so much you can do at Textron, and I love that they have all those opportunities.

Andrew | Manufacturing Engineer

The culture that I've experienced at Textron is one where people are absolutely encouraged to be their authentic selves.

Courtland | Senior Airframe Design Engineer
Winning where it counts.

**FORBES 2022**
BEST EMPLOYER FOR WOMEN

**FORBES 2021**
WORLD’S BEST EMPLOYERS

**2022 TOP SUPPORTER**
of the Historically Black Colleges & University Engineering Schools

**2022 FORTUNE’S**
MOST ADMIREDCOMPANIES

**EARLY TALENT AWARD WINNER**
2022 HANDSHAKE

At least 20% OF OUR BOARD IS COMPRISED OF WOMEN
Living our values.

$6 million
More than
IN CHARITABLE CONTRIBUTIONS

More than
$6.7 million
spent on
EMPLOYEES’ EDUCATION

64 million pounds
OF RECYCLED WASTE

1300+
EMPLOYEES
participated in tuition reimbursement

99 SUSTAINABILITY PROJECTS
AIMED AT ENERGY, WASTE, OR WATER.

For more about Textron and the career opportunities for you, apply today at Textron.com/careers.

All figures are from 2021.