Where wild ideas work.
Our businesses are built on innovation and collaboration. We value smart, creative, sometimes wild ideas.

Why consider a career at Textron?

You can:

- Explore multiple industries, all within the same exciting company.
- Build your leadership skills through Employee Resource Groups, expert training, focused development opportunities, and stretch projects.
- Count on world-class health, education, and retirement benefits.
- Enjoy an alternative work schedule at select locations.
- Be seen, heard, and valued.

Textron has opportunities for talented individuals of all backgrounds in every functional area. It takes a collaborative team of talented people to design, build, manufacture, sell, and service our products. **People like you!**
Wild ideas power our organizations.

**AVIATION/DEFENSE**

Textron Aviation is a leader in general aviation and home to the iconic Beechcraft and Cessna brands. For more than 90 years, we have empowered our collective talent to design and deliver the best aviation experience. Our products include Citation business jets, Beechcraft King Air and Cessna Caravan turboprops, Beechcraft and Cessna piston engine aircraft, and the T-6 military trainer aircraft.

**AVIATION/DEFENSE**

For more than 85 years, we’ve been reimagining the experience of flight and where it can take us. Bell has strategic locations across the globe, delivering breakthrough innovations and exceptional experiences to our customers, with products that include commercial and military, manned and unmanned vertical-lift aircraft.

**INDUSTRIAL**

Kautex designs, develops, and manufactures traditional and hybrid fuel systems, advanced cleaning solutions for assisted and autonomous driving, engine camshafts, and plastic industrial packaging solutions. A pioneer in the design and manufacture of automotive plastic fuel systems, Kautex is expanding its portfolio to offer smart products and data-driven services to our customers, including smart fuel systems, thermoplastic composite, and composite-metal hybrid battery systems.

**CORPORATE**

Textron Corporate is responsible for the overall management and corporate governance of the company. Corporate functions include Finance, Investor Relations, Tax, Human Resources, Information Technology, Communications, and Strategy.
Textron Specialized Vehicles designs and manufactures vehicles for a variety of consumer and commercial applications. TSV products include E-Z-GO golf cars and personal-use vehicles, Arctic Cat snowmobiles, side-by-sides and ATVs, Jacobsen and Ransomes professional turf equipment, TUG, Safeaero and Premier aviation ground support equipment, and Cushman utility vehicles. Whether you’re traversing an airport, playing a round of golf, working at a job site or just enjoying backcountry trails, there’s a TSV product for you.

Textron Systems, a defense industry leader for more than 50 years, is best known for its unmanned air, surface and land products, services, electronic and weapons systems, and advanced technologies. Additional brands represented in the segment include Lycoming Engines, Howe & Howe Technologies, and Airborne Tactical Advantage Company (ATAC).

Textron’s Leadership Development Program (LDP) provides an exceptional foundation for early-career employees to gain hands-on experience, develop technical and leadership skills, and broaden future opportunities. Each functional area is made up of two one-year rotations within our seven business units: Bell, Textron Aviation, Textron Systems, Textron Specialized Vehicles, Kautex, Textron eAviation, and Textron Inc. Participants must be geographically mobile as locations vary based on business needs.
Meet our people.

"The possibilities are really endless, and I feel like in my experience, I'm always blown away by what Textron is doing in each of our business units. I'm excited to be a part of it."

Jessica | Project Manager

"The culture that I've experienced at Textron is one where people are absolutely encouraged to be their authentic selves."

Courtland | Senior Airframe Design Engineer

To hear more from our people, visit Textron.com/Careers today!
I've worked on so many cool things. I can't even tell you about all of them... because it's secret. There's so much you can do at Textron, and I love that they have all those opportunities.

Andrew | Manufacturing Engineer

I've worked with a lot of female engineers in my rotations so far and they have been fantastic role models for me. It gives me something to strive for.

Shelby | Materials Engineer

To hear more from our people, visit Textron.com/Careers today!
Winning where it counts

FORBES 2023
BEST EMPLOYER FOR DIVERSITY

2023 USA TODAY
AMERICA'S CLIMATE LEADERS

2023 FORBES
MOST ADMired COMPanIES

2023 TOP SUPPORTER
CAREER COMMUNICATIONS GROUP
HISTORICAL BLACK COLLEGES & UNIVERSITIES

2023 RIPPLE MATCH
CAMPUS FORWARD AWARD

2023 EARLY TALENT AWARD WINNER

For more about Textron and the career opportunities for you, apply today at Textron.com/careers.
and living our values.

MORE THAN $8 MILLION IN CHARITABLE CONTRIBUTIONS

MORE THAN $6.6 MILLION SPENT ON EMPLOYEES’ EDUCATION

AT LEAST 40% OF OUR BOARD IS COMPRISED OF WOMEN

1400+ EMPLOYEES PARTICIPATED IN TUITION REIMBURSEMENT

126 SUSTAINABILITY PROJECTS AIMED AT ENERGY, WASTE, OR WATER.

64 MILLION POUNDS OF RECYCLED WASTE

All figures are from 2022.