

**EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1**

Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. **TEXTRON INC**
40 WESTMINSTER STREET
PROVIDENCE, RI 02903

2.a. **TEXTRON INC**
40 WESTMINSTER STREET
PROVIDENCE, RI 02903

SECTION C – TEST FOR FILING REQUIREMENT

SECTION E – ESTABLISHMENT INFORMATION

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	63	0	0	1	0	0	15	0	0	0	0	0	80
First/Mid Officials & Mgrs	103	31	1837	100	2	57	16	47	436	34	0	16	3	12	2694
Professionals	363	113	4558	196	5	319	16	142	1402	133	1	133	9	48	7438
Technicians	205	14	1775	147	12	84	20	82	124	40	1	14	2	7	2527
Sales Workers	18	5	155	2	0	3	1	4	42	2	0	0	0	1	233
Administrative Support	90	60	543	212	1	9	8	35	527	129	1	16	10	28	1669
Craft Workers	525	44	3945	525	10	456	54	138	395	172	1	104	8	15	6392
Operatives	265	54	1282	323	4	102	20	45	244	122	0	90	6	19	2576
Laborers & Helpers	43	18	373	219	2	32	14	19	182	181	1	4	3	6	1097
Service Workers	7	1	104	20	0	1	1	5	12	7	0	0	1	0	159
Total	1620	340	14635	1744	36	1064	150	517	3379	820	5	377	42	136	24865
Previous Year Total	1655	346	15449	1860	37	1126	169	542	3635	862	7	398	43	152	26281

Note: The above data on Textron's workforce composition mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2020. The EEOC report is reflective of a specific point in time and mandates the use of specific job categories, which does not necessarily reflect how Textron organizes its workforce or measures diversity.