

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID			EMPLOYER NAME TEXTRON INC												
ADDRESS 40 WESTMINSTER STREET					CITY/TOWN PROVIDENCE				STATE RI		ZIP CODE 02903				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI):															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	62	0	2	0	0	1	17	0	0	0	0	0	84
First/Mid-Level Officials and Managers	121	29	1994	101	68	1	13	52	504	34	15	0	5	17	2954
Professionals	411	153	4746	242	362	6	24	180	1506	163	159	1	9	65	8027
Technicians	361	23	2115	184	106	15	22	93	146	41	16	1	2	6	3131
Sales Workers	21	7	158	3	3	0	0	5	37	1	1	0	0	1	237
Administrative Support Workers	96	78	542	170	13	0	9	34	502	143	24	3	9	32	1655
Craft Workers	551	97	3624	547	557	6	59	161	486	192	147	1	14	29	6471
Operatives	233	74	1217	415	107	8	22	63	254	156	125	1	7	28	2710
Laborers and Helpers	117	41	439	235	57	0	12	27	175	225	16	2	7	14	1367
Service Workers	10	2	114	22	1	0	1	4	10	5	0	0	2	0	171
CURRENT 2022 REPORTING YEAR TOTAL	1923	504	15011	1919	1276	36	162	620	3637	960	503	9	55	192	26807
PRIOR 2021 REPORTING YEAR TOTAL															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)															

Note: The above data on Textron's workforce composition mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2022. The EEOC report is reflective of a specific point in time and mandates the use of specific job categories, which does not necessarily reflect how Textron organizes its workforce or measures diversity.