

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0567393	EMPLOYER NAME TEXTRON INC			
ADDRESS 40 WESTMINSTER STREET	CITY/TOWN PROVIDENCE	STATE RI	ZIP CODE 02903	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
050315468

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	63	0	2	0	0	1	15	0	0	0	0	0	83
First/Mid-Level Officials and Managers	127	31	2030	102	70	1	14	64	532	41	14	0	5	19	3050
Professionals	436	162	4895	260	405	8	21	186	1545	172	176	1	9	67	8343
Technicians	427	28	2182	204	124	17	27	103	153	46	19	1	2	8	3341
Sales Workers	24	5	172	1	3	0	0	5	37	1	1	0	0	2	251
Administrative Support Workers	114	88	626	194	16	2	9	39	483	127	26	2	9	36	1771
Craft Workers	586	114	3443	577	565	8	72	163	488	215	155	2	18	34	6440
Operatives	246	80	1110	414	99	6	20	61	250	151	118	1	9	19	2584
Laborers and Helpers	96	47	435	216	46	0	7	26	168	199	11	3	3	13	1270
Service Workers	8	3	119	26	2	0	2	4	15	6	0	0	2	0	187
CURRENT 2023 REPORTING YEAR TOTAL	2066	558	15075	1994	1332	42	172	652	3686	958	520	10	57	198	27320
PRIOR 2022 REPORTING YEAR TOTAL	1923	504	15011	1919	1276	36	162	620	3637	960	503	9	55	192	26807

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/10/2023 - 12/23/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable