

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0567393				EMPLOYER NAME TEXTRON INC											
ADDRESS 40 WESTMINSTER STREET						CITY/TOWN PROVIDENCE				STATE RI		ZIP CODE 02903			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 050315468															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551112 - Offices of Other Holding Companies															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	59	9	0	0	0	1	8	0	0	0	0	0	79
First/Mid-Level Officials and Managers	143	39	1963	487	41	95	1	0	111	11	4	12	62	15	2984
Professionals	454	176	4809	1410	168	270	8	12	501	191	27	27	212	77	8342
Technicians	407	31	2028	144	42	184	12	1	115	23	2	25	103	10	3127
Sales Workers	24	4	157	40	0	1	0	0	5	2	0	0	5	1	239
Administrative Support Workers	114	82	602	389	105	175	2	2	33	22	10	10	35	35	1616
Craft Workers	632	124	3441	499	198	554	8	2	557	148	19	68	167	34	6451
Operatives	255	91	1118	247	136	389	5	1	112	121	8	21	74	20	2598
Laborers and Helpers	83	43	377	141	140	178	0	2	41	10	4	6	21	7	1053
Service Workers	7	4	110	10	5	25	0	0	3	0	1	3	4	1	173
CURRENT 2024 REPORTING YEAR TOTAL	2121	594	14664	3376	835	1871	36	21	1486	528	75	172	683	200	26662
PRIOR 2023 REPORTING YEAR TOTAL	2066	558	15075	1994	1332	42	172	652	3686	958	520	10	57	198	27320
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/8/2024 - 12/21/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)															
Not Applicable															
Note: The above data on Textron's workforce composition mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2024. The EEOC report is reflective of a specific point in time and mandates the use of specific job categories, which does not necessarily reflect how Textron organizes its workforce.															