

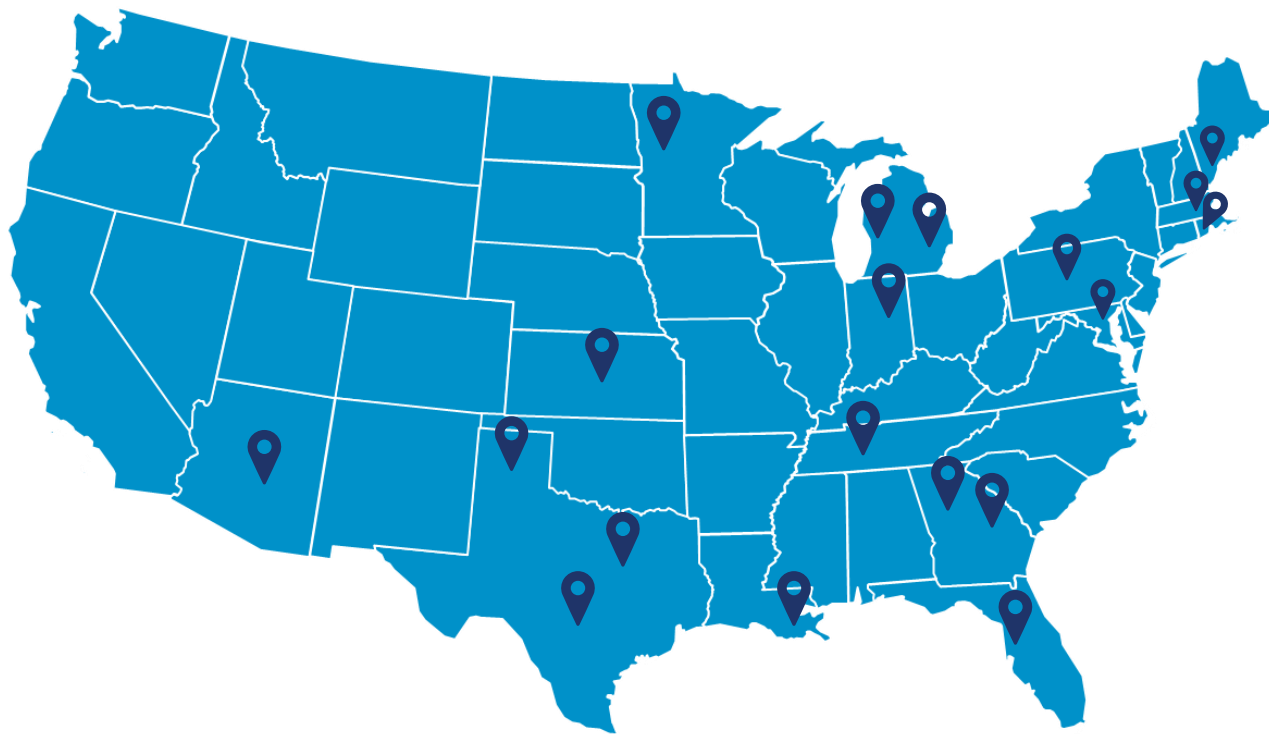


TEXTRON LEADERSHIP DEVELOPMENT PROGRAM

TEXTRON

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WHERE WE ARE LOCATED



**15+ SITES
ACROSS THE U.S.**

WHAT WE OFFER

A TWO-YEAR PROGRAM TO
GAIN EXPOSURE AND
DEVELOP VALUABLE SKILLS



TWO 1-YEAR ROTATION ASSIGNMENTS



MENTORSHIP THROUGH ACCESS TO
ALUMNI AND LEADERSHIP



SKILL DEVELOPMENT THROUGH IN-
PERSON AND VIRTUAL TRAININGS



FLEXIBLE WORK SCHEDULE*



HEALTH BENEFITS AND WELL-BEING
PROGRAMS

GENERAL REQUIREMENTS

PLEASE REFER TO JOB POSTINGS FOR PROGRAM SPECIFIC REQUIREMENTS

- Bachelor's or Master's degree in a field related to the functional area.
- Legal authorization to work in country where rotation is located – no visa sponsorship offered.
- Formal or informal leadership experience during internships, volunteering or university clubs or associations.
- Work experience in any of the rotation areas, demonstrating teamwork, communication and problem solving.

OUR PROGRAMS



ENGINEERING



**INTEGRATED
SUPPLY
CHAIN**



**ENVIRONMENTAL
HEALTH &
SAFETY**



**HUMAN
RESOURCES**



**FINANCE &
ACCOUNTING**



**INFORMATION
TECHNOLOGY**

ENVIRONMENTAL HEALTH & SAFETY



Sites include:

- Wichita, KS
- Williamsport, PA
- Augusta, GA
- Providence, RI

ROTATION EXPERIENCES:

Manufacturing

Waste
Initiatives

Aviation Safety

Shop Floor
Safety

Bargained
Workforce

EH&S
Analytics and
Tracking

Sustainability
Initiatives

Consumer
Products

ENGINEERING



Sites include:

- Dallas, TX
- Wichita, KS
- New Orleans, LA
- Tampa, FL
- Hunt Valley, MD
- Wilmington, MA
- Williamsport, PA
- Cartersville, GA
- Augusta, GA

ROTATION EXPERIENCES:

Program
Management

Drive System
Design

Avionics &
Electrical
Systems

Systems
Engineering

Electrical
Engineering

Flight Test
Engineering

Aircraft Design
& Innovation

Software
Engineering

FINANCE & ACCOUNTING



Sites Include:

- Wichita, KS
- Ft. Worth, TX
- Augusta, GA
- Troy, MI
- Hunt Valley, MD
- Slidell, LA
- Providence, RI

ROTATION EXPERIENCES:

FP&A

Accounting

Program
Finance

Finance
Operations

Audit

Finance
Business
Partner

HUMAN RESOURCES



Sites include:

- Fort Worth, TX
- Wichita, KS
- Hunt Valley, MD
- Augusta, GA
- Providence, RI
- Troy, MI

ROTATION EXPERIENCES:

Compensation

Talent
Acquisition

Talent
Management

HR Operations

HR Business
Partner

Learning &
Development

Employee
Relations

Total Rewards
& Benefits

INTEGRATED SUPPLY CHAIN



Sites include:

- Amarillo, TX
- Dallas, TX
- Piney Flats, TN
- Wichita, KS
- New Orleans, LA
- Hunt Valley, MD
- Wilmington, MA
- Williamsport, PA
- Cartersville, GA
- Augusta, GA
- Thief River Falls, MN
- Troy & Detroit, MI



ROTATION EXPERIENCES:

Buyer

Procurement
Specialist

Demand
Planner

Manufacturing
Engineering

Quality
Engineering

Logistics

Continuous
Improvement

Industrial
Engineering

INFORMATION TECHNOLOGY



Sites include:

- Fort Worth, TX
- Wichita, KS
- Hunt Valley, MD
- Augusta, GA
- Providence, RI
- Troy, MI
- New Orleans, LA
- Avilla, IN
- Mesa, AZ

ROTATION EXPERIENCES:

Infrastructure

Customer
Experience

Cyber Security

Data Analytics

IT Business
Partner

Product
Lifecycle
Management

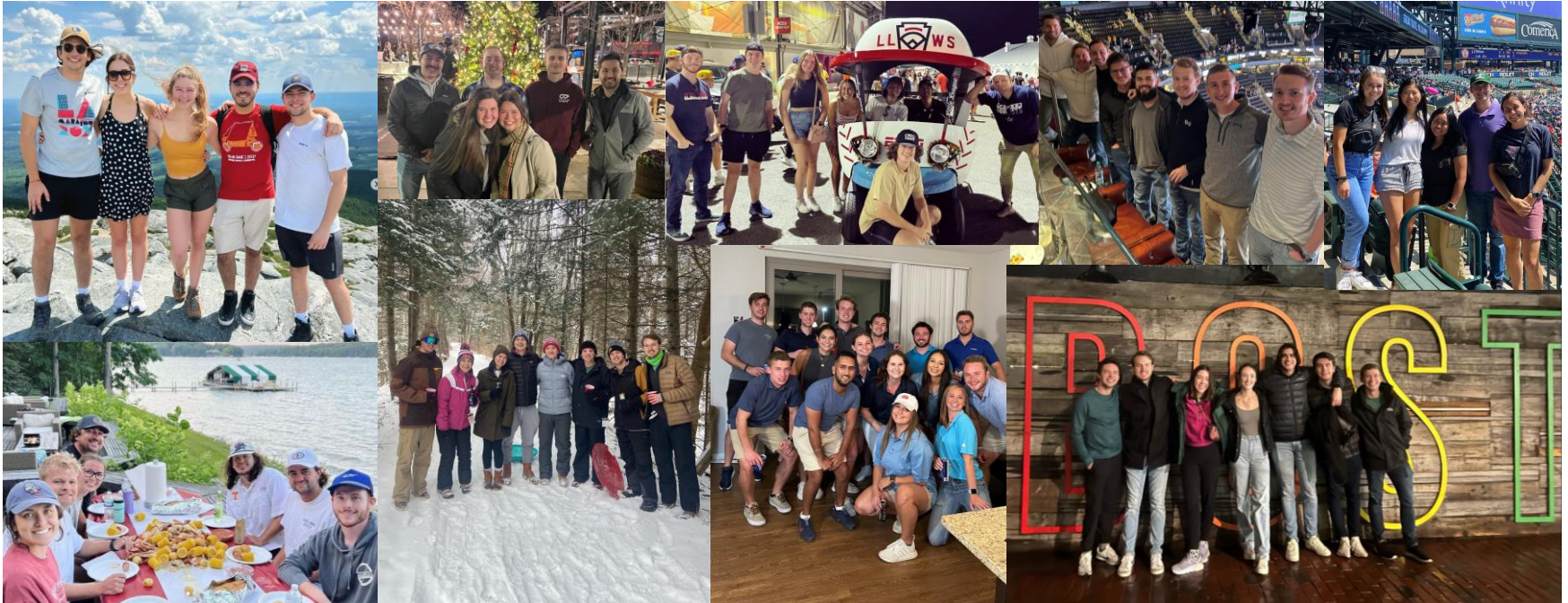
Software
Developer

Technology
Manufacturing

COMMUNITY

"ONE OF THE UNIQUE BENEFITS OF THE LEADERSHIP DEVELOPMENT PROGRAM IS THE OPPORTUNITY TO JOIN A DISTINCTIVE COMMUNITY WHERE EMERGING PROFESSIONALS CONNECT CROSS-FUNCTIONALLY ACROSS THE TEXTRON ENTERPRISE. MANY OF THE PEOPLE I CALL MY BEST FRIENDS TODAY I MET THROUGH THE LEADERSHIP DEVELOPMENT PROGRAM."

- PARKER, ISC LDP CLASS OF 2021



WANT TO STAY IN THE LOOP?

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@TextronLDP



Textron Leadership
Development Program