The **Textron Leadership Development Program** provides college graduates the opportunity to accelerate their early career development through structured learning, on-the-job training, formalized feedback, and mentoring. The program shapes participants into future leaders of our company with challenging assignments and the ability to experience **two different roles in just two years**.

**Program Facts**

The LDP program consists of **two 12 month rotations**. You will get to experience two different Textron Business Units in two different locations. By joining LDP, you will become a part of a network including over 700 graduates of the program and a community unlike any other!

**PROGRAM LOCATIONS**

There are currently LDPs in over 18 different locations across the country.

- **745** Total Graduates to Date
- **152** Current Participants
- **82%** of current LDPs were former Textron interns
The LDP Experience

Gain hands-on experience through participation in on-the-job trainings at your BU as well as formal LDP trainings

Build a network of peers and leaders across the enterprise

Learn leadership through mentorships, leadership engagement, and networking opportunities

Broaden horizons through challenging and rewarding work experiences designed to accelerate your development across a multi-industry company

TEXTRON

Business Units
- Textron Aviation
- Bell
- Textron Specialized Vehicles
- Kautex
- Textron Systems
- Textron Inc.

$12.4B in revenue (2021)

33,000 employees across the globe

Follow us on social media!

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